



TOWN OF HIGHLAND LAKE
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REGULAR COUNCIL MEETING MINUTES

Tuesday, April 1, 2025
6:30 PM
The Anchor

The meeting was called to order by Mayor Bailey at 6:33 PM.

ROLL CALL:

IN ATTENDANCE: Mayor Bailey

Council Members: Ramzi Malek, Bobby Rhodes, Carl Randall,
Sam Pearson, Sid Nelson

ABSENT: None

OTHER ATTENDEES: Scott Kon – Police Chief
Tim Moore – Building Inspector
Alex Smith - Attorney
Mary Ann Allen-Town Clerk

Invocation was given by Councilman Carl Randall

Pledge of Allegiance was led by the Council

APPROVAL OF MINUTES:

- **Approval of March 4, 2025 Work Session Minutes:**
Ramzi Malek made the motion to accept the minutes, and Sam Pearson seconded the motion. The motion passed unanimously.
- **Approval of March 4, 2025 Regular Session Minutes**
Sid Nelson made the motion to accept the minutes, and Ramzi Malek seconded the motion. The motion passed unanimously.

STANDING COMMITTEE REPORTS:

Building & Grounds - Carl Randall

Councilman Randall expressed the need to set up a work day for Building and Grounds or to work with the Lady Lakers with PALS.

The committee will have their next meeting Thursday, April 10, 2025, at 6:00 pm.

Lake Preservation – Bill Rush

Areas that the committee discussed that need attention include:

- Brasher Creek – Clean out silt at the Coffey Dam
- Sand Creek – Removal of silt
- Spillway – Erosion issues

When the Lake is lowered, Birmingham Water Works will be able to provide at least two six-inch pumps.

The date of the fishing tournament will need to be changed to a different date in June.

Ordinance Committee – Sid Nelson

The committee is going through the Ordinances and making changes to make them clearer. Councilman Nelson and Mayor Bailey thanked the committee for all the work that has been done on the ordinances.

Public Safety Committee – Sam Pearson

The next meeting will be Thursday, May 29th at 6:00 pm.

The committee has been meeting to discuss fundraisers for the Police Department.

The new sign is ready to be put at the boat launch.

Roads Committee – Sam Pearson & Josh Beck

Councilman Pearson has talked with District 3 Commissioner, Chase Moore, about mowing the sides of the roads. The cost will be \$3,000.

Sam Pearson made the motion to spend \$3,000 to have the sides of the roads mowed, and Bobby Rhodes seconded the motion. The motion passed unanimously.

Some of the culverts have been cleaned out with the help of John Storey and the Straight Mountain Fire Department.

Some of the potholes have been worked on by the County, but two more trips will probably be needed.

Finance Committee – Bobby Rhodes (Non-Permanent at this time)

The committee met on Monday, March 31, 2025. Emails will soon be going out to the departments to begin working on the budget for FY26.

The 2024 audit is being worked on and Mr. Hollon is about forty percent finished.

Councilman Rhodes went over the financial report and answered questions.

OFFICER REPORT – Chief of Police Scott Kon

The department answered 9 service calls for the month of March.

They have received night vision goggles from LESO to use. These will remain LESO property.

Chief Kon would like for the department to start using PMI Evidence software to keep track of evidence. There is a one-time license fee of around \$3,100.

Bobby Rhodes made the motion to spend up to \$3,200 from the criminal fund to pay the license fee for the PMI Software, and Sam Pearson seconded the motion. The motion passed unanimously.

INSPECTOR REPORT – Building Inspector Tim Moore

Tim reported that he had performed nine inspections for the month of March. There will be two new houses breaking ground within the next several months.

OLD BUSINESS:

1. Update on past due unpaid Lake Use Fees

\$4,275 has been paid during the months of February and March.

2. Update on Playground equipment

The equipment should be delivered within the next two weeks.

3. Update on Boat Launch Sign

The sign has been delivered and needs to be put up.

4. Employee Manual Update

Carl Randall made the motion to approve the employee manual, and Bobby Rhodes seconded the motion. The motion passed unanimously.

- 5. Vote on Ordinance HL-O 2025-05 – An Ordinance To Prevent Certain Vehicles, Weeds, Or Other Rubbish Which Is Unsightly, From Becoming A Public Nuisance, And/Or A Safety, Public Health, Or A Fire Hazard Within The Town Limits Of Highland Lake. (Replaces HL-O 20-02)**

Sid Nelson made the motion to approve Ordinance HL-O 2025-05, and Sam Pearson seconded the motion. The motion passed unanimously.

- 6. Vote on Ordinance HL-O 2025-06 – Ordinance For The Control, Collection And Disposal Of Solid Waste, And The Preservation of Health, Sanitation And Safety Of The Public (Replaces HL-O 06-01)**

Bobby Rhodes made the motion to approve Ordinance HL-O 2025-06, and Sid Nelson seconded the motion. The motion passed unanimously.

- 7. Vote on Ordinance HL-O 2025-07 – An Ordinance Concerning The Reckless Discharge Of Firearms (Replaces HL-O 97-01)**

Carl Randall made the motion to approve Ordinance HL-O 2025-07, and Ramzi Malek seconded the motion. The motion passed unanimously.

- 8. Vote on Ordinance HL-O 2025-08 – An Ordinance Regarding Preservation And Prohibitions Relating To The Highland Lake Dam And Prohibition Of Drilling Of Wells, Etc. (Replaces HL-O 93-11)**

Carl Randall made the motion to approve Ordinance HL-O 2025-08, and Sid Nelson seconded the motion. The motion passed unanimously.

- 9. Vote on Ordinance HL-O 2025-09** - Ordinance To Adopt The State Laws By Reference **(replaces HL-O 93-09)**

Carl Randall made the motion to approve Ordinance HL-O 2025-09, and Bobby Rhodes seconded the motion. The motion passed unanimously.

- 10. Vote on Ordinance HL-O 2025-10** – Ordinance Regulating Activities and The Type, Size, Use And Horsepower of Watercraft On The Waters Of Highland Lake And Establishing Penalties For The Violation Thereof And Adopting The Rules And Regulations Of The State Of Alabama Regarding Boating **(Replaces HL-O 93-03)**

Carl Randall made the motion to approve Ordinance HL-O 2025-10, and Ramzi Malek seconded the motion. The motion passed unanimously.

All Ordinances passed will be posted for thirty days before going into effect.

NEW BUSINESS:

11. Municipal Elections

The election will be August 26, 2025.

12. April Newsletter

The newsletter will be sent out tomorrow.

13. Repeal HL-O 98-02 Safe Street Acts

The State has done away with this, so the Town has to repeal it.

Bobby Rhodes made the motion to repeal HL-O 98-02 Safe Street Act, and Ramzi Malek seconded the motion. The motion passed unanimously.

14. Approve Packets to handout when Lake Use Fees are paid

There were copies of the handout to view.

15. Other business items as determined by the Council

With no other items to discuss, Carl Randall made the motion to adjourn, and Ramzi Malek seconded the motion. All were in favor.

The meeting adjourned at 7:51 pm.

Respectfully submitted:

Mary Ann Allen – Town Clerk

Gail Bailey - Mayor