



**TOWN OF HIGHLAND LAKE**  
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## **COUNCIL MEETING MINUTES**

### **WORK SESSION**

**Tuesday, April 1, 2025**  
**6:00 PM**  
**The Anchor**

The meeting was called to order by Mayor Bailey at 6:00 PM.

**IN ATTENDANCE: Mayor Gail Bailey**  
**Council Members:** Carl Randall, Sam Pearson,  
Sid Nelson, Bobby Rhodes, Ramzi Malek

**ABSENT:** None

**OTHER ATTENDEES:** Scott Kon – Police Chief  
Tim Moore – Building Inspector  
Alex Smith - Attorney  
Mary Ann Allen-Town Clerk

1. **Discuss Ordinance HL-O 2025-05** – An Ordinance To Prevent Certain Vehicles, Weeds, Or Other Rubbish Which Is Unsightly, From Becoming A Public Nuisance, And/Or A Safety, Public Health, Or A Fire Hazard Within The Town Limits Of Highland Lake. **(Replaces HL-O 20-02)**

The option to pay certain fines at Highland Lake Town Hall, within the first thirty days, to the Town Clerk or the Mayor has been added.

2. **Discuss Ordinance HL-O 2025-06** – Ordinance For The Control, Collection And Disposal Of Solid Waste, And The Preservation of Health, Sanitation And Safety Of The Public **(Replaces HL-O 06-01)**

The option to pay certain fines at Highland Lake Town Hall, within the first thirty days, to the Town Clerk or the Mayor has been added.

3. **Discuss Ordinance HL-O 2025-07 – An Ordinance Concerning The Reckless Discharge Of Firearms (Replaces HL-O 97-01)**

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4. **Discuss Ordinance HL-O 2025-08 – An Ordinance Regarding Preservation And Prohibitions Relating To The Highland Lake Dam And Prohibition Of Drilling Of Wells, Etc. (Replaces HL-O 93-11)**

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5. **Discuss Ordinance HL-O 2025-09 - Ordinance To Adopt The State Laws By Reference (replaces HL-O 93-09)**

6. **Discuss Ordinance HL-O 2025-10 – Ordinance Regulating Activities and The Type, Size, Use And Horsepower of Watercraft On The Waters Of Highland Lake And Establishing Penalties For The Violation Thereof And Adopting The Rules And Regulations Of The State Of Alabama Regarding Boating (Replaces HL-O 93-03)**

The option to pay certain fines at Highland Lake Town Hall, within the first thirty days, to the Town Clerk or the Mayor has been added.

7. **Other business items as determined by the Council**

Mayor Bailey had finished copies of the Employee Handbook for viewing.

The meeting adjourned at 6:30 pm.

Respectfully submitted:

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Mary Ann Allen – Town Clerk

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Gail Bailey - Mayor