



TOWN OF HIGHLAND LAKE  
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## REGULAR COUNCIL MEETING MINUTES

Tuesday, July 1, 2025  
6:30 PM  
The Anchor

The meeting was called to order by Mayor Bailey at 6:30 PM.

### ROLL CALL:

**IN ATTENDANCE:** Mayor Bailey

Council Members: Carl Randall, Bobby Rhodes,  
Sam Pearson

**ABSENT:** Sid Nelson, Ramzi Malek

**OTHER ATTENDEES:** Scott Kon – Police Chief

Alex Smith - Attorney

Mary Ann Allen-Town Clerk

Invocation was given by Councilman Carl Randall

Pledge of Allegiance was led by the Council

### APPROVAL OF MINUTES:

- **Approval of June 3, 2025 Work Session Minutes:**  
Bobby Rhodes made the motion to accept the minutes, and Carl Randall seconded the motion. Sam Pearson abstained. All voted yes, and the motion passed.
- **Approval of June 3, 2025 Regular Session Minutes**  
Bobby Rhodes made the motion to accept the minutes, and Carl Randall seconded the motion. Sam Pearson abstained. All voted yes, and the motion passed.

### STANDING COMMITTEE REPORTS:

#### **Building & Grounds - Carl Randall**

Nothing in addition, to what was discussed during the Work Session regarding the heating and cooling issue in the Library.

### **Lake Preservation – Bill Rush**

The committee met June 23, 2025, to discuss the silt in Sand Creek and the erosion near the dam/spillway.

Bill Rush provided handouts with proposals for the projects, and went over the details of each one.(See attachment – Proposals and Pictures).

### **Ordinance Committee – Sid Nelson**

No Report

### **Public Safety Committee – Sam Pearson**

The committee is working on the fundraiser, for the police department, which will be held September 16, 2025.

The information has been submitted for the grant to reimburse for the ballistic vests.

The radios which were purchased through 911 for \$3,600 will soon be unusable.

It was asked if we could be reimbursed for them, and Attorney Alex Smith stated that we should.

### **Roads Committee – Sam Pearson & Josh Beck**

It was discussed that with the amount of rain lately, the roads may need another mowing before August. Ricky Bryson is going to ride the roads with Chief Kon to see if any of the overgrowth makes it hazardous.

The culvert on Lakeshore was caved in, so Mayor Bailey asked Commissioner Moore to come look at it. The County was able to repair it, with no charge to the Town.

Mayor Bailey is still trying to get in touch with Alabama Power about the Hickory tree on West Lakeshore.

### **Finance Committee – Bobby Rhodes**

**(Non-Permanent at this time)**

The Committee met June 30, 2025.

Councilman Rhodes said that the website has been switched over to .gov. The old website will route people to the new one.

The Finance Committee is currently working on the budget for the new fiscal year.

Bobby explained the financial handout and answered any questions.

### **OFFICER REPORT – Chief of Police Scott Kon**

The department answered 14 service calls for the month of June. Chief Kon reminded everyone to be aware of their surroundings, and if you see something, say something.

911 is changing their communication tools. 911 will fund the first year. The department will still use MiFi.

### **INSPECTOR REPORT – Building Inspector Tim Moore**

No Report due to Tim Moore not being in attendance

### **OLD BUSINESS:**

#### **1. Update on CAWACO Grant for Pier**

The grant for the pier has been submitted and received by CAWACO.

The decision will be given in October, and could be up to \$13,500.00

**2. Election Update**

The Town will not hold an election in August, as all candidates were without opposition.

**NEW BUSINESS:**

**3. Randy Rilling's request for dock addition**

Bobby Rhodes made the motion to approve the addition, and Sam Pearson seconded the motion. All present voted yes, and the motion passed.

**4. Connie Vice's request to repair boathouse and board walk when the Lake is lowered.**

Carl Randall made the motion to approve the repairs, and Sam Pearson seconded the motion. All present voted yes, and the motion passed.

**5. Duct work repair in the Library**

Bobby Rhodes made the motion to approve up to \$1,000.00 for the repairs, and Sam Pearson seconded the motion. All present voted yes, and the motion passed.

**6. Additional cutting of roadway in July**

Postponed for further review

**7. Resolution HL 25-04 Officer Elected Without Opposition – Gail Bailey**

Carl Randall made the motion to approve Resolution HL 25-04, and Bobby Rhodes seconded the motion. Gail Bailey abstained, and all others voted yes. The motion passed.

**8. Resolution HL 25-05 Officer Elected Without Opposition – Wesley Faulkner**

Sam Pearson made the motion to approve Resolution HL 25-05, and Bobby Rhodes seconded the motion. All present voted yes, and the motion passed.

**9. Resolution HL 25-06 Officer Elected Without Opposition – Bobby Rhodes**

Carl Randall made the motion to approve Resolution HL 25-06, and Sam Pearson seconded the motion. Bobby Rhodes abstained, and all others voted yes. The motion passed.

**10. Resolution HL 25-07 Officer Elected Without Opposition – Carl Randall**

Sam Pearson made the motion to approve Resolution HL 25-07, and Bobby Rhodes seconded the motion. Carl Randall abstained, and all others voted yes. The motion passed.

**11. Resolution HL 25-08 Officer Elected Without Opposition – Anne Rilling**

Bobby Rhodes made the motion to approve Resolution HL 25-08, and Sam Pearson seconded the motion. All present voted yes, and the motion passed.

**12. Resolution HL 25-09 Officer Elected Without Opposition – Ramzi Malek**

Sam Pearson made the motion to approve Resolution HL 25-09, and Carl Randall seconded the motion. All present voted yes, and the motion passed.

**13. Other business items as determined by the Council**

Mayor Bailey encouraged everyone to look at the newsletters, Facebook, and the Town's website.

She reported that there were ten boats that entered the fishing tournament, and thanked the committee for a great job.

The Lady Lakers breakfast, benefiting First Responders, will be held on August 16, 2025.

With no other items to discuss, Carl Randall made the motion to adjourn, and Bobby Rhodes seconded the motion. All present were in favor.

The meeting adjourned at 8:09 pm.

Respectfully submitted:

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Mary Ann Allen – Town Clerk

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Gail Bailey - Mayor