



TOWN OF HIGHLAND LAKE
612 Lakeshore Drive
Highland Lake, AL 35121
(205) 625-6407

Email: highlandlake612@gmail.com
Website: www.townofhighlandlakeal.gov

REGULAR COUNCIL MEETING MINUTES

Tuesday, August 5, 2025
6:30 PM
The Anchor

The meeting was called to order by Mayor Bailey at 6:32 PM.

ROLL CALL:

IN ATTENDANCE: Mayor Bailey

Council Members: Carl Randall, Bobby Rhodes, Sid Nelson,
Sam Pearson, Ramzi Malek

ABSENT: None

OTHER ATTENDEES: Alex Smith – Attorney
Tim Moore – Building Inspector
Mary Ann Allen-Town Clerk

Invocation was given by Councilman Ramzi Malek

Pledge of Allegiance was led by the Council

APPROVAL OF MINUTES:

- **Approval of July 1, 2025 Work Session Minutes:**
Ramzi Malek made the motion to accept the minutes, and Bobby Rhodes seconded the motion. The motion passed unanimously.
- **Approval of July 1, 2025 Regular Session Minutes**
Sid Nelson made the motion to accept the minutes, and Sam Pearson seconded the motion. The motion passed unanimously.
- **Approval of July 19, 2025 Special Called Meeting**
Sid Nelson made the motion accept the minutes, and Bobby Rhodes seconded the Motion. Sam Pearson abstained. All others voted yes, and the motion passed.

STANDING COMMITTEE REPORTS:

Building & Grounds - Carl Randall

Since the repair work was done to the Library, it is cooling better than previously. The repair work was \$900.

Lake Preservation – Bill Rush

The Lake will be lowered in September as planned. The work on the dam area will be performed at this time. Residents will also be able have repairs done as well. The Brasher Creek and Sand Creek repairs will not be done, due to the cost.

Ordinance Committee – Sid Nelson

No Report

Public Safety Committee – Sam Pearson

Councilman Pearson reminded everyone about the Breakfast Fundraiser for First Responders, hosted by the Lady Lakers, on August 16, 2025.

The committee is still working on the fundraiser that will be held at the Blount County Municipal Center.

Roads Committee – Sam Pearson & Josh Beck

Josh Beck talked about Jason Harvey's request to annex Highland One Stop into Highland Lake. Three property owners would have to deed to the Town a ten-foot path.

Mayor Bailey has talked with Attorney Alex Smith and Jason Harvey. It will be up to Jason to speak with the land owners.

Josh stated that he thought it would be a good idea to start looking for grants for rural communities to help with road repairs.

Alabama Power cut a tree on Lakeshore Lane and left the debris. Mayor Bailey is going to see if they will clean it up.

Finance Committee – Bobby Rhodes

(Non-Permanent at this time)

The Committee met August 4, 2025.

Councilman Rhodes explained the financial handout and answered any questions.

He is working on getting the Town set up to take card payments. A draft of the budget for FY26 has been done. The committee plans to have a Budget Work Session August 6th and August 20th so the budget can be presented to the Council at the September meeting.

The next committee meeting will be August 25, 2025.

OFFICER REPORT – Chief of Police Scott Kon

Chief Kon was at a Chief's Conference and not available for the meeting. The department answered 20 service calls for the month of July.

Attorney Alex Smith announced that 911 will refund the Town the \$3,600 that they paid for the radios once they are returned. 911 will be providing the new radios.

INSPECTOR REPORT – Building Inspector Tim Moore

Inspector Moore reported that at this time there are seven remodeling projects and two new constructions being done. One new home has been completed and a Certificate of Occupancy issued.

OLD BUSINESS:

1. Update on additional cutting of roadway

The County will be doing the second cutting of the roadways during August.

2. Update on duct work repair in the Library

The repair work has been completed and the invoice of \$900.00 has been paid.

3. Update on Martin’s Floating Pier

Inspector Moore talked with Gary Martin and Flotation Systems, Inc. about the length of the pier being too long. The company said that it was due to a lack of communication on their part, They will come move it back at least ten feet. They will meet with Tim before doing the work.

NEW BUSINESS:

4. Lady Lakers request to use the Library November 9, 2025, for a reading series event

The event will be from 2:00 – 4:00 pm. M. K. Foster and Susan Fant will be talking about Foster’s book about fables on the lake.

Bobby Rhodes made the motion to approve the Lady Lakers’ request to use the Library November 9, 2025, and Ramzi Malek seconded the motion. The motion passed unanimously.

5. Invoice for Alabama League of Municipalities dues

The dues are budgeted for the FY26 since the dues for the FY25 have already been paid.

6. Kenya Jordan’s request to build a floating dock

Inspector Moore is going to meet with the company before the installation.

Sid Nelson made the motion to approve Kenya Jordan’s request to build a floating dock subject to Tim Moore’s final approval after meeting with the company. Sam Pearson seconded the motion. Carl Randall abstained, all others voted yes, and the motion passed.

7. Bobby and Neysa Rhodes’ request to work on boathouse

No other information to add to what was discussed during the Work Session.

Sid Nelson made the motion to approve the repairs on the Rhodes' boathouse, and Ramzi Malek seconded the motion. Bobby Rhodes abstained, all others voted yes, and the motion passed.

8. Mike and Bernadette Diamond's request to build a new seawall

The Council looked over and discussed the handout that the Diamond's provided.

Sam Pearson made the motion to approve the Diamond's request to build a new seawall, and Bobby Rhodes seconded the motion. The motion passed unanimously.

9. Kenneth Apperson's request for deck repairs on pier

Bobby Rhodes made the motion to approve the Apperson's request to do deck repairs on their pier, and Ramzi Malek seconded the motion. The motion passed unanimously.

10. Doug and Diane Dampman's request to remove silt

Inspector Moore explained that when the silt is removed, it cannot be put back in the Lake.

Sam Pearson made the motion to approve the Dampman's request to remove silt, and Bobby Rhodes seconded the motion. The motion passed unanimously.

11. Charles Adam's request to repair boat dock

Sid Nelson made the motion to approve Charles Adam's request to repair his boat dock, and Sam Pearson seconded the motion. The motion passed unanimously.

12. Mark Sims' request to repair and rebuild seawall

Sam Pearson made the motion to approve the seawall work at 135 Sunset Boulevard, and Ramzi Malek seconded the motion. The motion passed unanimously.

13. Robert Gehri's request to stabilize seawall and extend dock

No other information to add to what was discussed during the Work Session

Sam Pearson made the motion to approve the work as discussed, and Bobby Rhodes seconded the motion. The motion passed unanimously.

14. Keith Dickie's request to add boat slips

No other information to add to what was discussed during the Work Session

Inspector Moore stated that he sees no problem with the new plans.

Sam Pearson made the motion to approve Mr. Dickie's request, and Sid Nelson seconded the motion. The motion passed unanimously.

15. Request to use Anchor on August 22, 2025, for Senior/Retirement gathering

Sam Pearson made the motion to approve the use of the Anchor for the Senior/Retirement gathering, and Bobby Rhodes seconded the motion. The motion passed unanimously.

16. Other business items as determined by the Council

With no other items to discuss, Carl Randall made the motion to adjourn, and Sid Nelson seconded the motion. All were in favor.

The meeting adjourned at 7:31 pm.

Respectfully submitted:

Mary Ann Allen – Town Clerk

Gail Bailey - Mayor