



TOWN OF HIGHLAND LAKE

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REGULAR COUNCIL MEETING MINUTES

Tuesday, September 2, 2025
6:30 PM
The Anchor

The meeting was called to order by Mayor Bailey at 6:30 PM.

ROLL CALL:

IN ATTENDANCE: Mayor Bailey

Council Members: Carl Randall, Bobby Rhodes, Ramzi Malek

ABSENT: Sid Nelson, Sam Pearson

OTHER ATTENDEES: Scot Kon – Police Chief
Tim Moore – Building Inspector
Mary Ann Allen-Town Clerk

Invocation was given by Councilman Carl Randall

Pledge of Allegiance was led by the Council

APPROVAL OF MINUTES:

- **Approval of August 5, 2025 Work Session Minutes:**
Ramzi Malek made the motion to accept the minutes, and Bobby Rhodes seconded the motion. The motion passed unanimously.
- **Approval of August 5, 2025 Regular Session Minutes**
Sid Nelson made the motion to accept the minutes, and Sam Pearson seconded the motion. The motion passed unanimously.

STANDING COMMITTEE REPORTS:

Building & Grounds - Carl Randall

We will be getting an estimate from Gus Martinez with Professional Home Renovations for removing the popcorn ceiling and painting Town Hall.

Lake Preservation – Bill Rush

The gate at the dam was opened yesterday, and the water has dropped about a foot.

Bill Rush thanked everyone that was able to help with this.

Wayne Bailey has been analyzing the water reports from Birmingham Water Works, and there have been no significant issues found with the quality of the water.

The dam needs to be cut. Mayor Bailey will contact John Martin about cutting.

Ordinance Committee – Sid Nelson

The committee will be working on the ordinance that addresses the three percent sales tax.

Public Safety Committee – Sam Pearson

Chief Kon gave the report. The committee met August 27, 2025. They discussed grant Opportunities. They are working on the NIL Forum fundraiser that will be held October 14, 2025. There will be a meeting at the Blount County Court House Friday about the Hazard Mitigation Plan.

Roads Committee – Sam Pearson & Josh Beck

The Town had three truck loads of limb debris removed from the sides of the roads.

The County will do the final grass cutting for the year, along the sides of the roads next week.

**Finance Committee – Bobby Rhodes
(Non-Permanent at this time)**

The committee met August 25, 2025.

They have been researching programs to use for POS. Square is not an option, since they do not handle municipalities.

The next meeting will be held October 6, 2025.

Mayor Bailey thanked Councilman Rhodes and the committee for all of their work that was put into the FY26 budget.

OFFICER REPORT – Chief of Police Scott Kon

The department had 12 service calls for the month of August.

Chief Kon requested approval to purchase practice ammo.

Bobby Rhodes made the motion to approve up to \$500 to be spent on practice ammo, and Carl Randall seconded the motion. All present voted yes, and the motion passed.

Mayor Bailey thanked the officers for their hard work over the Labor Day weekend.

INSPECTOR REPORT – Building Inspector Tim Moore

Tim Moore reported that during the month of August he did five inspections and one plan review for a new build.

OLD BUSINESS:

1. Update on Martin's Floating Pier

Tim Moore will meet with Flotation Systems and Mr. Martin when the water comes back up.

2. League Membership Dues Invoice

Bobby Rhodes made the motion to pay the invoice for \$587.00 after October 1, 2025. Ramzi Malek seconded the motion. All present voted yes, and the motion passed.

NEW BUSINESS:

3. Budget for FY26 Approval

Bobby Rhodes made the motion to approve the FY26 Budget, and Carl Randall seconded the motion. All present voted yes, and the motion passed.

4. Request to use the Anchor the third Thursday of each month for the Retiree/Senior Gathering

Mayor Bailey reported that around eighteen had attended he first meeting, and it went well. The next meeting will be September 18, 2025.

5. Resolution HL 2025-10 Annual Transportation Plan

Bobby Rhodes made the motion to approve Resolution HL 2025-10, and Carl Randall seconded the motion. All present voted yes, and the motion passed.

6. Blount County Commission agreement

Sam Pearson made the motion to approve the agreement, and Bobby Rhodes seconded the motion. All present voted yes, and the motion passed.

7. Steve Smith request do repair work on the seawall at 21 Sunset Pt and replace some planks on his pier

Ramzi Malek made the motion to approve Steve Smith's request, and Bobby Rhodes seconded the motion. All present voted yes, and the motion passed.

8. Glenda Vinson's request to repair the drive to their pier and boat ramp

Ramzi Malek made the motion to approve Glenda Vinson's request, and Bobby Rhodes seconded the motion. All present voted yes, and the motion passed.

9. Sherry Gladden's request to remove old pier on their extra lot

Bobby Rhodes made the motion to approve Sherry Gladden's request, and Carl Randall seconded the motion. All present voted yes, and the motion passed.

10. Carla Snider's request to work on pier and seawall

Carl Randall made the motion to approve Carla Snider's request, and Bobby Rhodes seconded the motion. All present voted yes, and the motion passed.

11. Andrea Rouse's request to remove silt and add a lake bottom blanket

Bobby Rhodes made the motion to approve Andrea Rouse's request, and Ramzi Malek seconded the motion. All present voted yes, and the motion passed.

12. Carl Randall's request to paint/stain boards on pier

Bobby Rhodes made the motion to approve Carl Randall's request, and Ramzi Malek seconded the motion. Carl Randall abstained, and all others present voted yes. The motion passed.

13. David Butler's request to add to the existing boathouse and dock

Ramzi Malek made the motion to approve David Butler's request, and Carl Randall seconded the motion. All present voted yes, and the motion passed.

14. Jason Dempsey's request to work on dock

Bobby Rhodes made the motion to approve Jason Dempsey's request, and Ramzi Malek seconded the motion. All present voted yes, and the motion passed.

15. Jeff Worrell's request to work on his shoreline

He is just needing to move the rock back up.

Bobby Rhodes made the motion to approve Jeff Worrell's request, and Carl Randall seconded the motion. All present voted yes, and the motion passed.

16. Wayne and Gail Bailey's request to do repairs to seawall and boat dock if needed

Bobby Rhodes made the motion to approve the Bailey's request, and Carl Randall seconded the motion. Mayor Bailey abstained, and all others present voted yes. The motion passed.

17. Ramzi Malek's request to repair seawall

Bobby Rhodes made the motion to approve Ramzi Malek's request, and Carl Randall seconded the motion. Ramzi Malek abstained, and all others present voted yes. The motion passed.

18. Regina Vann's request to repair sea wall

Carl Randall made the motion to approve Regina Vann's request, and Bobby Rhode's seconded the motion. All present voted yes, and the motion passed.

- 19. Stanley and Valeri Knight's request to install a single jet ski/floating dock**
More information is needed

20. Jason Dempsey's request to replace rotten boards on their dock

The agenda had an error. The name should be David and Kearson Strong, not Jason Dempsey.

Bobby Rhodes made the motion to approve the Strong's request, and Ramzi Malek seconded the motion. All present voted yes, and the motion passed.

21. Other business items as determined by the Council

With no other items to discuss, Carl Randall made the motion to adjourn, and Ramzi Malek seconded the motion. All were in favor.

The meeting adjourned at 7:29 pm.

Respectfully submitted:

Mary Ann Allen – Town Clerk

Gail Bailey - Mayor