



TOWN OF HIGHLAND LAKE
612 Lakeshore Drive
Highland Lake, AL 35121
(205) 625-6407

Email: highlandlake612@gmail.com
Website: www.townofhighlandlakeal.gov

REGULAR COUNCIL MEETING MINUTES

November 3, 2025
6:30 PM
The Anchor

The meeting was called to order by Mayor Bailey at 6:31 PM.

ROLL CALL:

IN ATTENDANCE: Mayor Bailey

Council Members: Wes Faulkner, Bobby Rhodes, Carl Randall,
Anne Rilling, Ramzi Malek

ABSENT: None

OTHER ATTENDEES: Scott Kon – Police Chief
Alex Smith – Town Attorney
Mary Ann Allen-Town Clerk

Invocation was given by Councilman Carl Randall

Pledge of Allegiance was led by the Council

APPROVAL OF MINUTES:

- **Approval of October 7, 2025 Work Session Minutes:**
Carl Randall made the motion to accept the minutes as written, and Ramzi Malek seconded the motion. Bobby Rhodes abstained, and all others voted in favor. The motion passed.
- **Approval of October 7, 2025 Regular Session Minutes**
Carl Randall made the motion to accept the minutes as written, and Anne Rilling seconded the motion. Bobby Rhodes abstained and all others voted in favor. The motion passed.
- **Approval of October 12, 2025 Special Called Session Minutes**
Carl Randall made the motion to accept the minutes as written, and Bobby Rhodes seconded the motion. Wes Faulkner and Anne Rilling abstained, and all others voted in favor. The motion passed.

- **Approval of October 14, 2025 Special Called Session Minutes**

Carl Randall made the motion to accept the minutes as written, and Bobby Rhodes seconded the motion. Wes Faulkner and Anne Rilling abstained and all others voted in favor. The motion passed.

STANDING COMMITTEE REPORTS:

Building & Grounds - Carl Randall

The work at Brasher Creek is almost complete. Carl and the committee will look further into a suggestion of having a yard award that was suggested by Connie Vice. They will talk about the details of this and report back.

Lake Preservation – Bill Rush

Eric Sanders, from the Blount County CoOp has completed the spraying of the backside of the dam with the drones.

Tim Moore will be inspecting the backside of the dam in the next few weeks

The committee suggests looking through the records from John Hand of the previous inspections as a guideline for future inspections.

The silt from Brasher Creek has been deposited to Lakeview Baptist Church, Appalachian School, and the Town’s park area.

Sid Nelson and Wayne Bailey will be rotating off the committee at the end of the year.

Mayor Bailey thanked Bill Rush, Ramiz Malek and the committee for all of their hard work in getting the work arranged for Brasher Creek so quickly.

Ordinance Committee – Anne Rilling

The committee is reviewing all ordinances at this time.

Public Safety Committee – Wes Faulkner

No Report

Roads Committee – Wes Faulkner & Josh Beck

The committee will have their next meeting Tuesday, November, 18, 2025.

Finance Committee – Bobby Rhodes

(Non-Permanent at this time)

Mayor Bailey and Councilman Bobby Rhodes attended a meeting discussing the Simplified Seller’s Use Tax.

Councilman Rhodes went over the financial report for the closeout of FY2025.

The committee recommended to transfer \$25,000 from the Police Funds to a Raymond James’ account.

Bobby Rhodes made the motion to transfer \$25,000 from the Police Funds to a Raymond James’ account. Carl Randall seconded the motion. All voted yes and the motion passed.

OFFICER REPORT – Chief of Police Scott Kon

The department had eleven service calls for the month of October and nine citations were written.

INSPECTOR REPORT – Building Inspector Tim Moore

Mayor Bailer gave the report since Inspector Moore was not able to attend.

There were thirty inspections for October, and there are two new builds at this time.

OLD BUSINESS:

1. Blount County 911 Contract and Invoice \$2,620.27

After much discussion, it was decided to table to allow time for Attorney Smith to gather more information for the Town.

Wes Faulkner made the motion to table the 911 Invoice until the December meeting, and Bobby Rhodes seconded the motion. The motion passed unanimously.

2. Blount County 911 Radio Return Agreement

The new radios will be provided at no charge, and 911 will provide the radio service for one year.

Carl Randall made the motion to return the radios for the refund, and Bobby Rhodes seconded the motion. Wes Faulkner voter no, Ramzi Malek abstained, and all others voted yes. The motion passed.

3. Professional Home Renovations estimate – repair walls and ceiling in office Estimate \$5,550

Carl Randall made the motion to approve the work, and Bobby Rhodes seconded the motion. The motion passed unanimously.

4. Vote on Ordinance HL-O-2025-11 – Change in 3% Sales Tax Distribution (To replace HL-O-2020-07)

Bobby Rhodes made the motion to pass Ordinance HL-O-2025-11, and Ramzi Malek seconded the motion. Wes Faulkner abstained and all others voted in favor. The motion passed.

NEW BUSINESS:

5. Road Committee Appointments

Carl Randall made the motion for Sam Pearson to replace Wes Faulkner’s committee seat on the Road Committee, and for Wes Faulkner to replace Sam Pearson’s council member seat. Bobby Rhodes seconded the motion. The motion passed unanimously.

Bobby Rhodes made the motion for Carl Randall to be the second council person for the Roads Committee, and Anne Rilling seconded the motion. Carl Randall abstained, and all others voted in favor. The motion passed.

Mayor Bailey reminded the committee that they will need to elect a chairman at their meeting in November. She also reminded them that a new chairman is elected each year, and that a council member cannot fill the position.

6. Budget Items to be paid

-Appalachian School \$1,000

-Community Arts Council of Blount County \$400

-Straight Mountain Fire Department \$1,000

Carl Randall made the motion to approve the above budget items, and Bobby Rhodes seconded the motion. The motion passed unanimously.

7. Request to use the Anchor for the Appalachian Youth Football and Cheer Party Sunday, November 23, 2025

Carl Randall made the motion to approve Appalachian Youth Football and Cheer to use the Anchor, and Ramzi Malek seconded the motion. The motion passed unanimously.

8. Alabama Master Gardeners' request to use the Anchor Wednesday, July 15, 2026 for their Lunch and Learn

Carl Randall made the motion to approve Alabama Master Gardeners to use the Anchor, and Bobby Rhodes seconded the motion. The motion passed unanimously.

9. Blount County Christmas Parade on Tuesday, December 9, 2025

Wes Faulkner made the motion to approve participating in the parade, and Anne Rilling seconded the motion. The motion passed unanimously.

10. Mike Hussey's request to do dock repairs

Wes Faulkner made the motion to approve the repairs as submitted, and Ramzi Malek seconded the motion. The motion passed unanimously.

11. Kearson Strong's request to do dock work

Kearson was at the meeting and explained their plans.

Carl Randall made the motion to approve Section B(dock work) and to approve the shed based on Tim Moore's approval. Bobby Rhodes seconded the motion. The motion passed unanimously.

12. Other business items as determined by the council

Mayor Bailey thanked everyone that had a part in getting all of the work done around the dam and Brasher Creek while the Lake was down. She also thanked Paula Blass for the nice tablecloth that the Town has for Council meetings and Mark Stephenson for the emblem.

With no other items to discuss, Carl Randall made the motion to adjourn, and Ramzi Malek seconded the motion. All were in favor.

The meeting adjourned at 8:06 pm.

Respectfully submitted:

Mary Ann Allen – Town Clerk

Gail Bailey - Mayor