



TOWN OF HIGHLAND LAKE  
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## WORK SESSION MINUTES

Tuesday, December 2, 2025

6:00 PM

The Anchor

The meeting was called to order by Mayor Bailey at 6:05 PM.

**IN ATTENDANCE:** Mayor Gail Bailey

**Council Members:** Wes Faulkner, Bobby Rhodes, Carl Randall,  
Anne Rilling, Ramzi Malek

**ABSENT:** None

**OTHER ATTENDEES:** Scott Kon – Police Chief  
Tim Moore – Building Inspector  
Alex Smith - Attorney  
Mary Ann Allen - Town Clerk

**1. Resolution HL-R-2025-15 – Simplified Seller Use Tax Litigation**

Mayor Bailey went over the resolution explaining what she had learned at the meeting that she and Bobby Rhodes attended.

The resolution is due December 3, 2025.

**2. Ordinance HL-O-2025-12 – Regulating the Procedure for Meetings of the Council**

This ordinance will replace Ordinance 00-11 and amendments.

**3. Other business items as determined by the Council**

**Ramzi Malek’s request to have a weed pad/blanket put down to help with the overgrowth in the lake at his home.**

Ramzi Malek explained his plans, and Inspector Tim Moore reminded him to make sure that the pads are attached properly when installed.

**911 Invoice**

Mayor Bailey reported on her meeting with Dalia Avila and Derrick Walker at 911. Her suggestion is to pay the invoice for \$2,620.27, and work with them through the year to help compile a contract or similar agreement.

The meeting adjourned at 6:25 pm.

Respectfully submitted:

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Mary Ann Allen – Town Clerk

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Gail Bailey - Mayor